



EMPLOYMENT TRIBUNALS

Claimant: Mr R Stange

Respondents: Custom Climates Limited

Heard at: London South (by CVP)

On: 21 October 2025

Before: Employment Judge Harrington

REPRESENTATION:

Claimant: In person

Respondent: Mr D Alcock, Director

JUDGMENT

- (1) The complaint in respect of holiday pay is well-founded. The Respondent made an unauthorised deduction from the Claimant's wages by failing to pay the Claimant for holidays accrued but not taken on the date the Claimant's employment ended.
- (2) The Respondent shall pay the Claimant £413.44. The Claimant is responsible for paying any tax or National Insurance.
- (3) The complaint in respect of providing a written statement of employment particulars is not well-founded and is dismissed. The Respondent did provide the Claimant with a written statement of employment particulars.

Approved by
Employment Judge Harrington
21 October 2025

Sent to Parties.
28 October 2025

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.