



# EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

RESPONDENT

CHRISTOPHER BARLOW

V

GATEWAY RESORT LIMITED

HEARD AT: SWANSEA

ON: 29 MAY 2025

BEFORE: EMPLOYMENT JUDGE S POVEY

REPRESENTATION:

FOR THE CLAIMANT:

NO ATTENDANCE

FOR THE RESPONDENT:

MISS THOMAS (SOLICITOR)

## COSTS ORDER

1. The Claimant must pay the sum of £3,500 to the Respondent in respect of its legal costs incurred since 24 May 2025.

Approved by:

Order posted to the parties on

27 October 2025

Kacey O'Brien

For Secretary of the Tribunals

**EMPLOYMENT JUDGE S POVEY**

**Dated: 17 October 2025**

### Notes

Reasons for the decision were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at [www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/](http://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/)