



## **EMPLOYMENT TRIBUNALS**

Claimant

Respondent

**Miss Jamie-Lee Morris**

**v Brett Edwards Enterprises Limited**

Heard at: **Birmingham (by video)** On: **19 June 2025**

Before: **Employment Judge Kenward**  
**Mrs M Gola**  
**Mr C Greatorex**

Appearances

For the Claimant: **in person**

For the Respondents: **no attendance**

## **JUDGMENT**

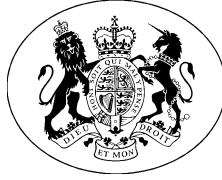
1. The complaint of breach of contract in relation to notice pay is well-founded. The Respondent shall pay the Claimant £142.56 as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.

2. The complaint in respect of holiday pay is well-founded. The Respondent made an unauthorised deduction from the Claimant's wages by failing to pay the Claimant for holidays accrued but not taken on the date the Claimant's employment ended. The Respondent shall pay the Claimant £1056.72. The Claimant is responsible for paying any tax or National Insurance.

3. The Tribunal dismisses the complaint of an alleged failure to provide the Claimant with a written statement of employment particulars.

4. This Judgment does not apply to the other complaints of the Claimant, the proceedings in respect of which continue.

Approved by  
**Employment Judge Kenward**  
Dated 16 July 2025



**Notes**

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to Employment Tribunal decisions**

Judgments and reasons for the Judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral Judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>