



EMPLOYMENT TRIBUNALS

Claimant: Miss Z Alwan

Respondent: Resource Experience Ltd

Heard at: Reading (in public: Hybrid)

On: 13 October 2025

Before: Employment Judge Harrison

Appearances

For the claimant: In person

For the respondent: Ms M Diouf – Litigation Executive

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

The claimant was not an employee of the respondent at the relevant time. The claim of unfair dismissal is therefore dismissed because the Tribunal does not have jurisdiction to determine it.

Approved by Employment Judge Harrison

14 October 2025

Judgment sent to the parties on

...27 October 2025.....

For the Tribunal

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Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decision

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case