



EMPLOYMENT TRIBUNALS

Claimant: Mr P Archer

Respondent: Royal Institution of Chartered Surveyors

Heard at: London Central (by CVP) **On:** 15 & 16 October 2025

Before: Employment Judge Emery

REPRESENTATION:

Claimant: In person

Respondent: Mr T Perry (counsel)

JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of unfair dismissal is well-founded. The claimant was unfairly dismissed.
2. The complaint in respect of holiday pay is not well-founded and is dismissed.

Approved by:
Employment Judge Emery
17 October 2025

Judgment sent to the parties on:

24 October 2025

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For the Tribunal:

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