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# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Kesen

**Respondent:** London Fire Commissioner

**Heard at:** London South in person. **On:** 13/14/15 October 2025

**Before:** Employment Judge McLaren

## **Representation**

**Claimant:** In Person

**Respondent:** Ms S Tharoo, Counsel

# JUDGMENT

**The decision of the employment tribunal is as follows: –**

The complaints of direct discrimination on grounds of race are not well founded and are dismissed.

Employment Judge McLaren  
15/10/25

Judgment sent to the parties on:  
23 October 2025

For the Tribunal Office:  
P Wing

## **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

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