



EMPLOYMENT TRIBUNALS

Claimant: Mrs Wendy Blick

Respondent: WK Realisations Ltd (in Administration)

HELD AT: Reading/ CVP

ON: 6 October 2025

BEFORE: Employment Judge Booth

REPRESENTATION:

Claimant: In person

Respondent: Not in attendance

JUDGMENT

The judgment of the Tribunal is as follows:

Unfair Dismissal

1. The complaint of unfair dismissal is well-founded. The claimant was unfairly dismissed.
2. The respondent shall pay the claimant the following sums within 14 days of the date on which this judgment is sent to the parties:
 - (a) A basic award of **£11,423.16**.
 - (b) A compensatory award of **£5,426.13**.

Note that these are actual the sums payable to the claimant after any deductions or uplifts have been applied.

Notice Pay

3. The complaint of breach of contract in relation to notice pay is well-founded.
4. The respondent shall pay the claimant **£3,300.08** within 14 days of the date on which this judgment is sent to the parties as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay. The claimant is responsible for paying any tax or employee's National insurance.

Holiday Pay

5. The complaint in respect of holiday pay is well-founded.
6. The respondent shall pay the claimant **£1,105.66** within 14 days of the date on which this judgment is sent to the parties as damages for breach of contract. The claimant is responsible for paying any tax or employee's National insurance.

Approved

Employment Judge Booth

Date 6 October 2025

JUDGMENT SENT TO THE PARTIES ON

.....24 October 2025.....

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FOR THE SECRETARY OF THE TRIBUNALS

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments (apart from judgments under rule 51) are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.