



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms K Harley

V

**(1) Silva Homes Ltd
(2) Lin Watson
(3) Tim Hall
(4) Guy Hunter**

Heard at: Reading (CVP)

On: 2 October 2025

Before: Tribunal Judge G D Davison sitting as a Judge of the Employment Tribunal

Appearances:

For the Claimant: Mr S Martin, litigation consultant

For the Respondent: Miss H Gardiner Counsel

JUDGMENT

1. All claims against the respondents are struck out. The claims particularised in the Case Management Orders of 8 August 2025 of discrimination arising from disability, failure to make reasonable adjustments, victimisation and constructive unfair dismissal, are struck out for lack of jurisdiction. The claims have not been brought in time, the claims could have been brought in time, they do not form part of continuing acts, it would not be just and equitable to extend time..

Approved by:

**Tribunal Judge G D Davison sitting
as a Judge of the Employment
Tribunal**

Date: 2 October 2025

Sent to the parties on

24 October 2025

For the Tribunal

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Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.