



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Sinead Richards

**Respondent:** Futureproof Technology Limited

**HELD AT:** Cambridge Employment Tribunal **ON:** 1 October 2025  
(By CVP)  
**BEFORE:** Employment Judge Buckley

## REPRESENTATION:

**Claimant:** In person  
**Respondent:** Did not attend

## JUDGMENT

1. The claim for unlawful deductions from wages succeeds.
2. The respondent will pay the claimant the sum of **£4635.80** compensation.
3. The claim for maternity discrimination is dismissed on withdrawal.
4. The recoupment regulations do not apply.

Approved by:  
Employment Judge Buckley

Date 1 October 2025

JUDGMENT SENT TO THE PARTIES ON  
24 October 2025

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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