

Action Plan: HMP Leeds

Action Plan Submitted: 24th November 2025

A Response to the HMIP Inspection: 14th – 24th July 2025

Report Published: 21st October 2025

INTRODUCTION

HM Inspectorate of Prisons (HMIP) and HM Inspectorate of Probation for England and Wales are independent inspectorates which provide scrutiny of the conditions for, and treatment of prisoners and offenders. They report their findings for prisons, Young Offender Institutions, and effectiveness of the work of probation, and youth offending services across England and Wales to Ministry of Justice (MoJ) and His Majesty's Prison and Probation Service (HMPPS). In response to the report HMPPS / MoJ are required to draft a robust and timely action plan to address the priority and key concerns. Action plans provide specific steps and actions to address the priority and key concerns, that are clear, outcome focussed, measurable, achievable, and relevant with the owner and timescale of each step clearly identified. Action plans are sent to HMIP and published on the GOV.UK website. Progress against the implementation and delivery of the action plans will also be monitored and reported on.

ACTION PLAN: HMIP REPORT

ESTABLISHMENT: HMP LEEDS

1. Rec No	2. Concerns	3. Response Action Taken/Planned	4. Responsible Owner	5. Target Date
Priori	ty Concerns			
1.	Support for new arrivals was not good enough. Too many were unable to telephone their	HMP Leeds will take the following actions to improve support for new arrivals:		
	family and waited too long for their first visit. Prisoners were not informed of what to expect during their early days.	The newly appointed Governor has prioritised Early Days in Custody (EDiC) and restructured the residential function to assign a Governor with direct responsibility for EDiC delivery and oversight.	Governor	Complete
		An EDiC Consultation Group will be established. This group will meet monthly with prisoners to review how the EDiC process is being delivered, gather feedback, and support ongoing improvements.	Governor	December 2025
		A new assurance framework aligned with HMIP expectations will be implemented to ensure that no prisoner departs the first	Governor	December 2025

night centre without receiving the full EDiC package.		
A management assurance process will be introduced to monitor welfare phone calls made in reception for all eligible prisoners. This will ensure that calls are completed in the presence of the prisoner and followed up by Induction staff if they go unanswered. The assurance process will also include checks on the availability of phone credit slips, to ensure they remain consistently accessible.	Governor	February 2026
A new EDiC Strategy will be developed, to clearly explain the support available to prisoners during their first days in custody and to set out tailored expectations for each prisoner cohort.	Governor	February 2026
The Regime Management Plan (RMP) will be updated to prioritise support during the EDiC. Staffing resources will be protected from redeployment to ensure consistent delivery of this support.	Governor	February 2026
A dedicated EDiC core staffing group will be established to support continuity and quality of care for new arrivals.	Governor	February 2026

The induction package will be reviewed, and a structured Induction timetable will be introduced, supported by an assurance process to guarantee all new arrivals receive the full induction offer.	Governor	February 2026
Information booklets will be made available in reception for all new arrivals. These will explain the next steps and outline the support available throughout their time in custody.	Governor	February 2026
A welcome letter from the Governor will be placed in every cell to support orientation and reassurance on the first night.	Governor	February 2026
A dedicated visits session will be introduced to facilitate family contact during the EDiC period. Additional sessions will also be implemented to increase access for prisoners in their EDiC.	Governor	February 2026
Reception processing times will be tracked and monitored with the aim to meet HMIP expectations and improve the experience for new arrivals.	Governor	April 2026
Wing-based Prison Offender Manager (POM) drop-in sessions have been	Governor	Complete

		introduced, taking place daily on the induction unit and twice weekly on all other wings. As part of enhancements made to the Keyworker Strategy, priority has been given to prisoners in their EDiC and those in prison for the first time. A targeted delivery plan will be completed to ensure these individuals receive their first Keyworker session within 14 days of arrival. To support this, Keyworker sessions will be monitored by the Head of EDiC through the EDiC assurance framework.	Governor	December 2025
2.	The number of self-inflicted deaths had continued to rise and was the highest in all adult male prisons.	To minimise the risk of self-inflicted deaths, suicide prevention efforts at HMP Leeds will be strengthened through the following measures: Work is underway to convert selected cells to ligature-resistant standards. Additional conversions will be carried out, subject to the outcome of the Listed Building consent process. The existing Safety Taskforce will oversee progress against this HMIP Action Plan	HMPPS – National Service Estates Area Executive Director	March 2026 December 2025

and will drive Area and national support to ensure its delivery.		
The existing Safety Taskforce Action Plan will be reviewed and revised (where necessary) against this HMIP Action Plan to ensure alignment and drive progress against inspection recommendations.	Governor	December 2025
Mandatory training will be delivered to all staff on risk and triggers and self-harm prevention, trauma-informed care, and matters relating to Assessment, Care in Custody and Teamwork (ACCT) case management process.	Governor	April 2026
Regular, supportive conversations will be introduced between frontline staff and managers to discuss concerns, share learning, and offer emotional support.	Governor	December 2025
Handover and briefing procedures will be strengthened to ensure staff are fully informed about prisoner behaviours and the potential for any increased risk. The process will be assured through the completion of handover checklists and the recording of staff signatures within the Daily Residential Books.	Governor	December 2025

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		Clear responsibilities will be assigned to senior leaders for monitoring safer custody practices and ensuring compliance with HMIP standards.	Governor	December 2025
		Access to mental health services, peer support, and Listeners, will be improved and expanded. Peer mentors will be introduced within Reception and EDiC and will be available throughout the day to provide support.	Governor	January 2026
		Actions identified from Early Learning Investigations will be reviewed and recommendations will be tracked through the monthly Safety meeting to ensure timely implementation.	Governor	February 2026
		Learning from incidents will be shared across the establishment through briefings, and notices.	Governor	December 2025
3.	Too many prisoners lived in overcrowded cells originally designed for one.	Prison crowding remains a challenge across England and Wales. This will be addressed through the following:		
		The Government, in December 2024 committed to delivering 14,000 new prison places by 2031 through new builds, estate	HMPPS – Custodial Capacity,	Ongoing

expansion, and using temporary accommodation. In the short-term several bridging measures have been introduced to ease pressure on the system. These include:

Directorate of Prison Operations

- Extended Home Detention Curfews.
- Mandated fixed term recalls of either 14 or 28 days for eligible standard determinate sentences of less than 48 months.
- Early removal of foreign national offenders.

Longer-term reform is supported by the Sentencing Bill, which aims to reduce demand, improve prison conditions, and support better outcomes for prisoners by:

- Suspending short custodial sentences.
- Reforming recall procedures.
- Expanding community-based punishments.

These efforts are designed to relieve pressure on the prison estate, improve living conditions, and support rehabilitation.

		As part of this national picture, HMP Leeds will, for the foreseeable future, need to operate with an operational capacity that exceeds the prison's Certified Normal Accommodation level. Whilst most single cells in the prison system can physically hold two people, HMPPS's cell certification framework requires that cells are only shared where a Prison Group Director has assessed them to be of adequate size and condition and where specific standards set out in the framework have been met. This includes including adequate lighting, heating, ventilation, fittings, and access to water and sanitation. These standards are in place to ensure that prisoners are accommodated safely, even when conditions are crowded.		
4.	Transfers to hospital for acutely mentally unwell patients took far too long. Escalation processes were inadequate, and patients suffered because they were unable to access the specialist care they required.	The following measures will be taken to support improvements in the timeliness of hospital transfers and escalation processes: The Mental Health Bill has progressed to Report Stage in the House of Commons. The Bill introduces a new statutory time limit of 28-days for the transfer of patients with a mental disorder from prison and	MoJ – Offender Health & NHS England Health & Justice (National)	18-24 months post Royal Assent

other places of detention to hospital. This time limit, together with operational improvements, aims to reduce unnecessary delays and deliver swifter access to treatment.		
The MoJ are working with the Department of Health and Social Care, NHS England (NHSE), the Welsh Government, the Home Office and the Youth Custody Service to create an implementation plan which sets out the operational improvements necessary to fulfil our commitment to commencing these reforms 18-24 months post Royal Assent.	MoJ – Offender Health & NHS England Health & Justice (National)	18-24 months post Royal Assent
The MoJ are also working closely with Health and Justice partners to support the development of the recently established Mental Health and Justice Strategic Advisory Group. This group will improve oversight of the transfer process by bringing together key partners across operational delivery to scrutinise data and intelligence on transfer timeliness and identify and deliver solutions to address common causes of delays.	MoJ – Offender Health & NHS England Health & Justice (National)	Ongoing

		At a regional level, fortnightly escalation meetings are being held with healthcare providers and NHSE commissioners to discuss cases of concern. Additionally, as part of NHSE's quarterly contract review meeting with the healthcare provider, data on transfers and remissions is analysed to identify trends and patterns, with the aim of driving efficiency across the pathway.	NHS England Health & Justice (Regional), Healthcare Providers	Complete
		NHSE and HMPPS, in collaboration with healthcare providers, have established a working group to pilot an initiative at HMP Leeds. The pilot aims to identify ongoing challenges in transferring individuals from prison to secure care and to develop a seamless, timely patient pathway. The pilot complements wider regional and national efforts to improve data quality, standardise reporting, and enhance the efficiency of transfers and remissions across the secure care pathway.	NHS England Health & Justice (Regional), HMPPS, Healthcare Providers	March 2026
5.	Time out of cell for most prisoners was poor.	HMP Leeds will carry out the following measures to increase time out of cells for prisoners by:		
		A review of the current core day will be carried out to identify opportunities for	Governor	February 2026

increasing purposeful activity and maximising time out of cell across all residential units.		
A full staffing reprofiling exercise, will be undertaken, with support from the national reprofiling team, to optimise staff deployment and ensure staffing levels support a safe and effective regime with increase time out of cell.	Governor	February 2026
Time out of cell will be made more purposeful and accessible to a wider range of prisoners, including those on the induction unit. This will be achieved through a review and revision of the Regime Plan, which will include increasing the number of part-time activity spaces and introducing structured, wing-based activities.	Governor	January 2026
To improve accountability and ensure consistent delivery of time out of cell, managerial presence on residential units will be increased by reviewing and restructuring meeting schedules to prioritise regime oversight.	Governor	Complete

		To increase prisoner participation in purposeful activity and reinforce positive behaviour, the Incentives Policy Framework (IPF) will be used to encourage attendance at work and structured activities. Additionally, a revised pay structure will be introduced to reward engagement.	Governor	January 2026
		To ensure robust systems are in place for monitoring and improving prisoner engagement in work and activity, an assurance check will be conducted by the Regional Reducing Reoffending Lead. This will focus on attendance at work and the effectiveness of its management.	Governor	January 2026
6.	The education curriculum was too narrow and was not structured to meet the needs of prisoners with very short stays in the prison.	The following measures will be implemented at HMP Leeds to improve the education curriculum and better meet the needs of prisoners with very short stays: A new education curriculum was launched on 1st October 2025, designed to meet the diverse and evolving needs of the prison population. The revised curriculum takes a holistic, wellbeing-focused approach, incorporating elements such as mindfulness and creative arts. It also	Governor	Complete

for prisoners stays, whilst	ter, modular courses tailored on remand or with short continuing to offer distance ortunities for those serving nces.		
of a responsi comprehensi conducted. T needs of the	e development and delivery ve education curriculum, a ve needs analysis will be his will consider the diverse prison population, including a remand and those serving ses.	Governor	March 2026
attendance a morning, with to highlight per requiring targular used to enco induction will	classes are fully allocated, t education is reviewed each each wing reporting figures erformance and identify areas eted attention. The IPF will be urage attendance, and be completed within 14 days icker allocation into	Governor	December 2025
meetings, channow held bim	vement Group (QIG) aired by the Governor, are onthly to support stronger and more effective monitoring activities.	Governor	Complete

Key	Concerns			
7.	Drugs were too readily available. Too many prisoners developed a substance misuse problem while at Leeds.	To better support those with substance misuse issues and to combat the availability of drugs at HMP Leeds, the following measures will be undertaken:		
		Implementation of the National Drug and Alcohol Framework will be supported and overseen by the Regional Drug and Alcohol Lead. This will involve aligning local delivery with national standards, improving access to treatment, and enhancing multi-agency working.	Governor	January 2026
		Management oversight of the Enhanced Gate Security operations will be increased through scheduled checks, staff briefings, and performance monitoring. These steps aim to improve confidence and consistency in searching procedures.	Governor	December 2025
		Security processes related to the conveyance of drugs into the prison will be reviewed to ensure they effectively target the most common and emerging routes of entry. This will include intelligence-led interventions, the use of technology, and targeted staff training.	Governor	March 2026

8.	Staff-prisoner relationships were weak. There was hardly any key work and some staff were uncaring and unhelpful.	To strengthen relationships between Prisoner and staff, and to increase key work, HMP Leeds will carry out the following:		
		Monthly wing forums will be introduced across all residential units, chaired by the respective Wing Manager. These forums will include a representative mix of prisoners from different Incentives Policy Framework (IPF) levels and protected characteristic groups. "Staff–Prisoner Relationships" will be a standing agenda item to promote open dialogue, build trust, and identify areas for improvement.	Governor	December 2025
		A core group of staff will be identified and assigned to facilitate Keyworker sessions across the prison. All selected staff will receive the required training and ongoing support to ensure consistency, improve quality, and confidence in delivery.	Governor	December 2025
		The Keyworker strategy has been enhanced to ensure that a minimum of three officers per day are allocated to deliver Keyworker sessions. Priority has been given to prisoners in their EDiC and those in prison for the first time. A targeted	Governor	December 2025

delivery plan will be completed to ensure these individuals receive their first Keyworker session within 14 days of arrival.		
A revised local Wellbeing Strategy will be developed and implemented to support staff wellbeing and strengthen staff—prisoner relationships. As part of this strategy, a formal bid will be submitted for a dedicated Wellbeing Custodial Manager and an Onsite Staff Counsellor to provide targeted support and promote a positive working environment.	Governor	January 2026
Opportunities to access additional support through the Enable Programme, which promotes positive change and strengthens relationships within the prison, will be explored through liaison with Enable colleagues. If further support is not available, the New Colleague Mentor will prioritise staff–prisoner relationships, focusing on building staff confidence when working with prisoners. These efforts will be reinforced through the monthly staff–prisoner council forum, where culture will be added as a standing agenda item to	Governor	December 2025

		encourage ongoing dialogue and development. A joint staff and prisoner reward and recognition scheme will be developed and introduced to promote positive behaviours, mutual respect, and engagement.	Governor	January 2026
		Quarterly participation in the Big Clean-Up initiative will involve a full cleanse of all areas across the prison. This activity will be delivered collaboratively by staff and prisoners, aiming to improve the physical environment, promote share responsibility, and foster pride in work and living spaces.	Governor	December 2026
9.	Communication with prisoners was undermined by the lack of electronic systems such as kiosks or in-cell technology. The paper-based applications system caused prisoners immense frustration. Some staff worked in poorly equipped offices.	HMP Leeds will improve communication with prisoners, through the following measures: HMP Leeds has been selected to participate in a national pilot scheme that will introduce an electronic application process for prisoner PIN accounts. This initiative aims to reduce delays and frustrations associated with the current paper-based system, by enabling faster responses to prisoner requests.	Governor	December 2025

Wayout TV (a national in cell TV channel for prisoners) will be further utilised as a key communication channel to share important messages, updates, and information with the prisoner population. In addition, wing-based prisoner forums will be revitalised to improve engagement and transparency. Each forum will be chaired by the Wing Manager and will follow a structured process for recording minutes, actions, and feedback. Outcomes from these meetings will be shared with prisoners in a timely and accessible	Governor	December 2025
The residential team will undertake a continuous improvement exercise to review and enhance the prisoner application process. This will include identifying inefficiencies, addressing common sources of frustration, and implementing a more streamlined and sustainable system. The revised process will aim to improve responsiveness and transparency.	Governor	December 2025
HMP Leeds will continue to explore technological solutions and seek funding to improve the application process and	Governor	May 2026

		ensure the most effective solution is in place. All functions will carry out a review of their respective office areas to ensure that they are appropriately equipped and fit for purpose. This review will also include work spaces used by partner agencies.	Governor	January 2026
10.	Staffing across most health services was stretched. At times, workforce levels were unsafe in primary care, and the lack of staff was also leading to poor outcomes in social care.	To improve staffing levels across health care services at HMP Leeds the following actions will be taken: To support the healthcare provider, Practice Plus Group (PPG) to maintain safe levels of care, in Spring 2024 Commissioners requested a business case for additional funding to bolster provision. The funding was intended to support the existing workforce by providing additional staffing resource at a time when the risk of staff burnout is high. The new Healthcare contract is due to commence on the 1st of April 2026. An additional £224,289 has been agreed to support additional GP sessions, and recruitment of Nurses and a Pharmacy Technician. Four posts have now been fully recruited to, with	NHS England Health & Justice (Region)	April 2026

		recruitment for a further two positions actively underway. PPG is applying rota management and skill mix planning to ensure the most appropriate clinicians are available daily to meet the needs of the prison population.	Practice Plus Group (PPG)	Complete
		PPG is actively developing and upskilling existing staff to better meet the needs of individuals requiring support from clinical substance misuse provision. In parallel, PPG is strengthening its relationships with local hospitals and universities to enhance recruitment opportunities within these areas.	Practice Plus Group (PPG)	April 2026
11.	The induction into education, skills and work did not provide prisoners with the knowledge they needed to inform their applications for education or work.	HMP Leeds will improve the induction into Education, Skills and Work (ESW) through the following measures: The Head of ESW has commissioned the Ingenus Careers Information Advice and Guidance (CIAG) advisor to review and implement a revised induction programme, this is now delivered by trained peer mentors. This new presentation improves the quality and accessibility of information	Governor	Complete

on education, training, and work opportunities available at HMP Leeds.		
The induction offer will be embedded within the wider early days strategy to improve attendance and engagement at induction sessions. This approach will support the development of the Digital Learning Plan, which will be monitored for implementation and effectiveness by the Head of ESW.	Governor	December 2025
Wayout TV, posters and visual aids will be used as key communication platforms to advertise and promote the full range of ESW opportunities available to prisoners. This will include regular updates on course availability, vocational training, employment pathways, and enrichment activities.	Governor	December 2025
A prisoner feedback survey will be developed and distributed to assess views on the current education provision. The results will inform future planning and delivery, ensuring the ESW offer remains responsive to prisoner needs and interests.	Governor	December 2025

12.	Most prisoners with special educational needs and disabilities (SEND) did not receive effective support.	HMP Leeds will ensure effective support is provided to prisoners with special educational needs and disabilities by implementing the following:		
		The Head of ESW will oversee the implementation of specialist Additional Learning Needs (ALN) support across the education provision. This includes the rollout of the "Do-IT Profiler" tool, which will be used to assess individual learning needs and inform the development of tailored support plans. These plans will guide in-classroom strategies to ensure learners receive appropriate and effective support, improving engagement, accessibility, and outcomes.	Governor	December 2025
		To further strengthen support for prisoners with Special Educational Needs and Disabilities (SEND), the Head of ESW will introduce SEND Champions across the establishment. These champions will act as key points of contact, promoting inclusive practices, identifying learning barriers, and supporting the development of individualised learning plans.	Governor	December 2025

		The Neurodiversity Support Manager (NSM)is delivering targeted upskilling sessions for keyworkers and wing staff, focusing on neurodiversity and referral processes. These sessions aim to enhance staff understanding of neurodiverse needs within the population and improve the quality of support provided.	Governor	Complete
13.	There was not enough practical support for remanded and recalled prisoners, who made up most of the population.	To improve support for remanded and recalled prisoners at HMP Leeds, the following actions will be taken: The Commissioned Rehabilitative Services (CRS) Accommodation support contract has been extended to include individuals who are unsentenced or on remand. Originally, this support was only available to sentenced prisoners. This additional service, at HMP Leeds, focuses on providing urgent and timely accommodation support for those entering custody (e.g., maintaining tenancies) and urgent releases to address any immediate needs presented by remanded people in prison (e.g., preventing homelessness).	HMPPS – Commissioned Rehabilitative Services	Complete

CRS is currently procuring new contracts	HMPPS –	March 2027
for Men's services. These next generation	Commissioned	Walsh 2027
of contracts informed by lessons learnt,	Rehabilitative	
insights and a growing evidence base,	Services	
focus on addressing core criminogenic		
rehabilitative needs, rather than offending		
behaviour which will continue to be		
addressed by the Probation Service. The		
new model aims to build upon and		
enhance current provision as well as		
improve and expand the scope of services		
in custody, including support for remanded		
individuals, delivery partners being based		
in prison, and a 'meet at the gate' service		
for those who would benefit.		
Wing-based POM drop-in sessions have	Governor	Complete
been introduced, taking place daily on the		
induction unit and twice weekly on all other		
wings. These sessions provide remand		
prisoners and others with regular		
opportunities to ask questions, seek		
information, and access support.		
The Offender Management Unit (OMU)	Governor	December 2025
has implemented a case allocation process		
for remand prisoners identified as having		
additional or specific needs. Referrals can		
be made by any staff member, and cases		

		are assessed and allocated accordingly. An OMU single point of contact (SPOC) attends the Safer Intervention Meeting (SIM) to identify and support relevant cases.		
		A dedicated sub-team within the POM team has been established to manage fixed term recalls of 14 or 28 days. A new pro-forma has been created for completion on each case, with details recorded on the DPS and to be shared with the Community Offender Manager (COM).	Governor	December 2025
		The 'Reset' workshop continues to be delivered, offering meaningful additional support for recalled prisoners. However, the aim is to increase the frequency of these sessions from monthly to weekly.	Governor	January 2026
14.	There were too many weaknesses in public protection arrangements, including limited oversight of high-risk releases. There were	HMP Leeds will ensure that public protection arrangements and associated work processes are carried out effectively by taking the following steps:		
	insufficient dedicated staff to complete day-to-day processes and there were delays in phone monitoring.	To improve consistency and quality in identifying public protection cases and overall risk management, a new Public Protection team has been established. The	Governor	Complete

team consists of three POMs who are responsible for carrying out initial public protection assessments for all sentenced and remanded prisoners. They meet weekly to discuss cases and review progress. Following sentencing, each case will undergo a further review when allocated to a POM to ensure continuity in public protection planning. To support the team, additional administrative resource has been provided to assist with this work. The Interdepartmental Risk Management Governor Complete Meeting (IRMM) is now held every two weeks and is chaired by the Head of Offender Management Delivery (HOMD), with support from a POM. Before each meeting, a second review is carried out to check for any new arrivals that may have been missed in the first draft. Additionally, for each case discussed at the IRMM, an entry capturing key updates and agreed actions is recorded on the DPS by the POM. COMs are now also invited to attend the IRMM to support joint working and decision-making. The HOMD and the Head of Offender Complete Governor Management Services (HOMS) have

 implemented robust quality assurance tools to improve the consistency and effectiveness of public protection processes. This includes: Monthly completion of five full case audits using the Prison Case Audit Tool (PCAT). Outcomes will be shared with individual POMs, along with feedback and required actions. Quality assurance of submissions to ensure accuracy and compliance. Quarterly Public Protection Assurance meetings held in line with national policy. Minutes will be recorded and actions tracked. Daily reviews of public protection monitoring to ensure timely identification and management of risk. 		
As part of the ongoing reprofiling exercise, staffing and resource allocation for phone monitoring will be reviewed to ensure that prisoner calls are listened to within required timeframes.	Governor	March 2026

15. About 30% of prisoners had To reduce the number of prisoners being been released homeless in the released homeless, the following actions last 12 months. will be taken: There are 50 prison based Strategic HMPPS -Complete Housing Specialists (SHS), across Community England and Wales. The SHS work with a Accommodation range of stakeholders, including local Service (CAS) authorities and Homelessness Prevention Teams (HPTs) and develops, and delivers a range of solutions that remove barriers to accommodation. The SHS at HMP Leeds have established and regularly attend prerelease panels with local authorities across West Yorkshire, including Leeds, Bradford, Kirklees, Wakefield and Calderdale. They have developed a positive relationship with Leeds City Council, whose staff are now vetted and attend the prison regularly. This work includes a remand housing hub, which supports individuals on remand who have an identified accommodation need. and are returning to Leeds. The aim is to help sustain existing accommodation and prevent homelessness. To support this aim. both Leeds and Wakefield local authorities now attend HMP Leeds to conduct face-to-face housing assessments with individuals prior to their release.

The Terms of Reference for the	Governor	Complete
Accommodation Assurance Meeting have	Governor	Complete
been reviewed and updated to improve		
oversight and accountability. The meeting		
frequency has increased from quarterly to		
monthly, with a targeted focus on		
monitoring compliance with the "Duty to		
Refer" and Community Rehabilitative		
Services (CRS) referrals. Cases involving		
individuals with No Fixed Abode (NFA) are		
tracked jointly by the Head of Reducing		
Reoffending and the Strategic Housing		
Specialist to identify and address any		
failures to refer. Monthly contract review		
meetings have also been implemented		
with St Giles Trust, who now have onsite		
contact with all new prisoners as part of a		
structured second-day induction process.		
To improve accommodation outcomes for	Governor	January 2025
prisoners on release, HMP Leeds will		
coordinate with partner agencies across		
West Yorkshire to deliver a resettlement		
event. This event will provide prisoners		
with direct access to housing providers,		
support services, and advice prior to		
release.		

Monthly discharge boards will be introduced to signpost and support upcoming releases, identify housing needs, and ensure appropriate referrals and support are in place. These boards will	Governor	January 2025
include representatives from key departments and external partners to promote joined up working and reduce the risk of homelessness on release.		