



Claimant: Mr L Wolfe

Respondent: Taka Mayfair Limited

FULL MERITS HEARING AT LONDON CENTRAL

Heard on 15 and 16 October 2025

Before: Employment Judge Nicolle and non-legal members Dr J Holgate and Mr P Lewis

For the Claimant: in person.

For the Respondent: Mr M Stephens of counsel.

JUDGMENT

1. The claim of harassment on account of the protected characteristic of disability pursuant to section 26 of the Equality Act 2010 fails and is dismissed.

REASONS

2. Oral reasons were given to the parties. Either party may request written reasons within 14 days of this judgment being sent to them.

Employment Judge Nicolle

Dated: 16 October 2025

Sent to the parties on:

23 October 2025

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For the Tribunal Office

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