

# Form AR21

Trade Union and Labour Relations (Consolidation) Act 1992

## Annual Return for a Trade Union

Name of Trade Union:	News Union			
Year ended:	31 July 2025			
List no:				
Head or Main Office address:	Room 8-06			
	1 London Bridge Street			
	London			
Postcode	SE1 9GF			
Website address (if available)				
Has the address changed during the year to which the return relates?	Yes		No	<b>x</b> ('X' in appropriate box)
General Secretary:	Jeremy Vine			
Telephone Number:	02077826844			
Contact name for queries regarding the completion of this return	Cathy Cooper			
Telephone Number:	01689827505			
E-mail:	Cathy.Cooper@Azets.co.uk			

**Please follow the guidance notes in the completion of this return**

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

You should send the annual return to the following email address stating the name of the union in subject:

[returns@certoffice.org](mailto:returns@certoffice.org)

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# Return of Members

(see notes 10 and 11)

	Number of members at the end of the year				
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	Totals
	1,298	1		4	1,303
<b>Total</b>	1,298	1		4	A 1,303

Number of members at end of year contributing to the General Fund

Number of members included in totals box 'A' above for whom no home or authorised address is held:


## Change of Officers

Please complete the following to record any changes of officers during the twelve months covered by this return

Position Held	Name of Officer ceasing to hold Office	Name of Officer Appointed	Date of change
National Executive Committee	Kez Beynon		31 March 2025
National Executive Committee		Matt Bendoris	07 July 2025

State whether the union is:

a. A branch of another trade union?

Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
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If yes, state the name of that other union:

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b. A federation of trade unions?

Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
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If yes, state the number of affiliated unions:

--

and names:

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## Officers in post

(see note 12)

**Please complete list of all officers in post at the end of the year to which this return relates.**

[illegible]

# General Fund

(see notes 13 to 18)

	£	£
<b>Income</b>		
<b>From Members:</b> Contributions and Subscriptions		
<b>From Members:</b> Other income from members (specify)		
<b>Total other income from members</b>		
<b>Total of all income from members</b>		
<b>Investment income (as at page 12)</b>		14,694
<b>Other Income</b>		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	347,000	
Total of other income (as at page 4)		347,000
<b>Total income</b>		361,694
<b>Interfund Transfers IN</b>		
<b>Expenditure</b>		
Benefits to members (as at page 5)		20,667
Administrative expenses (as at page 10)		244,692
<b>Federation and other bodies (specify)</b>		
<b>Total expenditure Federation and other bodies</b>		
<b>Taxation</b>		2,807
<b>Total expenditure</b>		268,166
<b>Interfund Transfers OUT</b>		
Surplus (deficit) for year		93,528
Amount of general fund at beginning of year		552,577
Amount of general fund at end of year		646,105

(see notes 19 and 20)

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# Analysis of benefit expenditure shown at the General Fund

(see notes 21 to 23)

			£
Representation –		<b>brought forward</b>	20,667
Employment Related Issues		Advisory Services	
Legal consultancy	20,667		
Representation –		Other Cash Payments	
Non Employment Related Issues			
		Education and Training services	
Communications			
		Negotiated Discount Services	
Dispute Benefits			
		Other Benefits and Grants (specify)	
<b>carried forward</b>	20,667	<b>Total (should agree with figure in General Fund)</b>	20,667

(See notes 21 and 23)

Fund 2		Fund Account	
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
Total other income as specified			
Total Income			
Interfund Transfers IN			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Interfund Transfers OUT		
Surplus (Deficit) for the year			
Amount of fund at beginning of year			
Amount of fund at the end of year (as Balance Sheet)			
Number of members contributing at end of year			

Fund 3		Fund Account	
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
Total other income as specified			
Total Income			
Interfund Transfers IN			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Interfund Transfers OUT		
Surplus (Deficit) for the year			
Amount of fund at beginning of year			
Amount of fund at the end of year (as Balance Sheet)			
Number of members contributing at end of year			



(See notes 21 and 23)

Fund 4		Fund Account	
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
	Interfund Transfers IN		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Interfund Transfers OUT		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

Fund 5		Fund Account	
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
	Interfund Transfers IN		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Interfund Transfers OUT		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

(See notes 21 and 23)

Fund 6		Fund Account	
Name:		£	£
<b>Income</b>	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	<b>Total other income as specified</b>		
	<b>Total Income</b>		
	Interfund Transfers IN		
<b>Expenditure</b>	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	<b>Total Expenditure</b>		
	Interfund Transfers OUT		
	<b>Surplus (Deficit) for the year</b>		
	<b>Amount of fund at beginning of year</b>		
	<b>Amount of fund at the end of year (as Balance Sheet)</b>		
	<b>Number of members contributing at end of year</b>		

Fund 7		Fund Account	
Name:		£	£
<b>Income</b>	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	<b>Total other income as specified</b>		
	<b>Total Income</b>		
	Interfund Transfers IN		
<b>Expenditure</b>	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	<b>Total Expenditure</b>		
	Interfund Transfers OUT		
	<b>Surplus (Deficit) for the year</b>		
	<b>Amount of fund at beginning of year</b>		
	<b>Amount of fund at the end of year (as Balance Sheet)</b>		
	<b>Number of members contributing at end of year</b>		

(See notes 21 and 23)

Fund 8		Fund Account	
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
	Interfund Transfers IN		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Interfund Transfers OUT		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

Fund 9		Fund Account	
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
	Interfund Transfers IN		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Interfund Transfers OUT		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

## Political fund account

(see notes 24 to 33)

£

£

<b>Political fund account 1</b>				<b>To be completed by trade unions which maintain their own political fund</b>	
	<b>Income</b>	Members contributions and levies			
		Investment income (as at page 12)			
Other income (specify)					
			Total other income as specified		
			Total income		
<b>Expenditure under section (82) of the Trade Union and Labour Relations (Consolidation) Act 1992 on purposes set out in section (72) (1) where consolidation of expenditures from the political funds exceeds £2,000 during the period</b>					
			Expenditure A (as at page i)		
			Expenditure B (as at page ii)		
			Expenditure C (as at page iii)		
			Expenditure D (as at page iv)		
			Expenditure E (as at page v)		
			Expenditure F (as at page vi)		
			Non-political expenditure (as at page vii)		
			Total expenditure		
			Surplus (deficit) for year		
			Amount of political fund at beginning of year		
			Amount of political fund at the end of year (as <u>Balance Sheet</u> )		
			Number of members at end of year contributing to the political fund		
			Number of members at end of the year not contributing to the political fund		
			Number of members at end of year who have completed an exemption notice and do not contribute to the political fund		
<b>Political fund account 2 To be completed by trade unions which act as components of a central trade union</b>					
<b>Income</b>					
		Contributions and levies collected from members on behalf of central political fund			
		Funds received back from central political fund			
Other income (specify)					
			Total other income as specified		
			Total income		
<b>Expenditure</b>					
		Expenditure under section 82 of the Trade Union and Labour Relations			
(Consolidation) Act 1992 (specify)					
		Total expenditure			
		Surplus (deficit) for year			
		Amount held on behalf of trade union political fund at beginning of year			
		Amount remitted to central political			
		Amount held on behalf of central political fund at end of year			
		Number of members at end of year contributing to the political fund			
		Number of members at end of the year not contributing to the political fund			
		Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund			

**The following pages 9i to 9vii relate to the Political Fund Account Expenditure**

**Political fund account expenditure (a)**

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Contribution to the funds of, or on the payment of expenses incurred directly or indirectly by a political party

[illegible]

### Political fund account expenditure (b)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

Expenditure of money on the provision of any services or property for use by or on behalf of any political party

[illegible]

### Political fund account expenditure (c)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the holding of any ballot by the union in connection with any election to a political office

[illegible]

### **Political fund account expenditure (d)**

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure on the maintenance of any holder of political office	
Name of office holder	£
<b>Total</b>	



**Political fund account expenditure (e)**

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

The expenditure of money on the holding of any conference or meeting by or on behalf of a political party or of any other meeting the main purpose of which is the transaction of business in connection with a political party

[illegible]

### **Political fund account expenditure (f)**

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

On the production, publication or distribution of any literature, document, film, sound recording or advertisement the main purpose of which is to persuade people to vote for a political party or candidate or to persuade them not to vote for a political party or candidate

Name of organisation or political party	£
<b>Total</b>	

**Expenditure from the political fund not falling within section 72 (1) of the trade union & labour relations  
(consolidation) act 1992**

**For expenditure not falling within section 72 (1) the required information is-**

(a) the nature of each cause or campaign for which money was expended, and the total amount expended in relation to each one	£

Total expenditure

(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one

£


Total expenditure

£

(c) the total amount of all other money expended


Total expenditure

**Total of all expenditures**

# Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 34 and 35)

		£
<b>Administrative Expenses</b>		
Remuneration and expenses of staff		207,408
Salaries and Wages included in above	207,386	
Auditors' fees		16,436
Legal and Professional fees		10,109
Occupancy costs		
Stationery, printing, postage, telephone, etc.		
Expenses of Executive Committee (Head Office)		
Expenses of conferences		
Other administrative expenses (specify)		
Travelling		579
Election costs		3,000
Depreciation		654
Computer costs		2,819
Subscriptions		1,766
Bank charges		99
Miscellaneous expenses		1,418
Entertainment		404
<b>Other Outgoings</b>		
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
Total		244,692
Charged to:	General Fund (Page 3)	244,692
Total		244,692

## Analysis of officials' salaries and benefits

(see notes 36 to 46 below)

[illegible]

## Analysis of investment income

(see notes 47 and 48)

	Political Fund £	Other Fund(s) £
Rent from land and buildings		
Dividends (gross) from:		
Equities (e.g. shares)		
Interest (gross) from:		
Government securities (Gilts)		
Mortgages		
Local Authority Bonds		
Bank and Building Societies		14,694
Other investment income (specify)		
		14,694
Total investment income		14,694
Credited to:		
General Fund (Page 3)		14,694
Political Fund		
Total Investment Funds		14,694

31 July 2025

(see notes 49 to 52)

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## Fixed assets account

(see notes 53 to 57)

	Land and Buildings		Furniture and Equipment	Motor Vehicles	Not used for union business	Total
	Freehold	Leasehold				
	£	£	£	£	£	£
<b>Cost or Valuation</b>						
At start of year			10,236			10,236
Additions			6,734			6,734
Disposals			-6,397			-6,397
Revaluation/Transfers						
At end of year			10,573			10,573
<b>Accumulated Depreciation</b>						
At start of year			9,361			9,361
Charges for year			654			654
Disposals			-6,397			-6,397
Revaluation/Transfers						
At end of year			3,618			3,618
Net book value at end of year			6,955			6,955
Net book value at end of previous year			875			875



# Analysis of investments

(see notes 58 and 59)

Quoted		All Funds Except Political Funds £	Political Fund £
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	Total quoted (as Balance Sheet)		
	Market Value of Quoted Investment		
Unquoted	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	Total unquoted (as Balance Sheet)		
	Market Value of Unquoted Investments		

# Analysis of investment income (controlling interests)

(see notes 60 and 61)

**Does the union, or any constituent part of the union, have a controlling interest in any limited company?**

Yes

☐

No

☒

If YES name the relevant companies:

Company name	Company registration number (if not registered in England & Wales, state where registered)

**Are the shares which are controlled by the union registered in the names of the union's trustees?**

Yes

☐

No

☒

If NO, state the names of the persons in whom the shares controlled by the union are registered.

Company name	Names of shareholders

# Summary sheet

(see notes 62 to 73)

	All funds except Political Funds £	Political Funds £	Total Funds £
<b>Income</b>			
From Members			
From Investments	14,694		14,694
Other Income (including increases by revaluation of assets)	347,000		347,000
<b>Total Income</b>	361,694		361,694
<b>Expenditure</b> (including decreases by revaluation of assets)			
<b>Total Expenditure</b>	268,166		268,166
<b>Funds at beginning of year</b> (including reserves)	552,577		552,577
<b>Funds at end of year</b> (including reserves)	646,105		646,105
<b>Assets</b>			
	Fixed Assets		6,955
	Investment Assets		
	Other Assets		1,002,597
	<b>Total Assets</b>		1,009,552
<b>Liabilities</b>		<b>Total Liabilities</b>	363,447
<b>Net Assets (Total Assets less Total Liabilities)</b>			646,105

# Summary sheet

(see notes 62 to 73)

	All funds except Political Funds £	Political Funds £	Total Funds £
<b>Income</b>			
From Members			
From Investments			
Other Income (including increases by revaluation of assets)			
<b>Total Income</b>			
<b>Expenditure</b> (including decreases by revaluation of assets)			
<b>Total Expenditure</b>			
<b>Funds at beginning of year</b> (including reserves)			
<b>Funds at end of year</b> (including reserves)			
<b>Assets</b>			
Fixed Assets			
Investment Assets			
Other Assets			
<b>Total Assets</b>			
<b>Liabilities</b>			
<b>Total Liabilities</b>			
<b>Net Assets (Total Assets less Total Liabilities)</b>			

(see notes 74 to 80)

<b>Did the union hold any ballots in respect of industrial action during the return period?</b>	<input type="text" value="No"/>
If Yes How many ballots were held: <input style="width: 50px;" type="text"/>	
For each ballot held please complete the information below:	
<div> <b>Ballot 1</b> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">                     Number of individual who were entitled to vote in the ballot  <input style="width: 100%;" type="text"/> </div> <div style="width: 5%;"></div> <div style="width: 45%;"> <input style="width: 100%;" type="text"/> </div> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <b>Number of votes cast in the ballot</b> </div> <div style="width: 5%;"></div> <div style="width: 45%;"> <input style="width: 100%;" type="text"/> </div> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">                     Number of Individuals answering "Yes" to the question                 </div> <div style="width: 5%;"></div> <div style="width: 45%;"> <input style="width: 100%;" type="text"/> <sup>1</sup> </div> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">                     Number of individuals answering "No" to the question                 </div> <div style="width: 5%;"></div> <div style="width: 45%;"> <input style="width: 100%;" type="text"/> <sup>2</sup> </div> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">                     Number of invalid or otherwise spoiled voting papers returned                 </div> <div style="width: 5%;"></div> <div style="width: 45%;"> <input style="width: 100%;" type="text"/> <sup>3</sup> </div> </div> <div style="text-align: right; margin-top: 10px;"> <b>1-3 should total "Number of votes cast"</b> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="width: 45%;">                     Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot                 </div> <div style="width: 5%;"></div> <div style="width: 45%;"> <input style="width: 100%;" type="text"/> </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="width: 45%;">                     Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?                 </div> <div style="width: 5%;"></div> <div style="width: 45%;"> <input style="width: 100%;" type="text"/> </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="width: 45%;">                     If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot                 </div> <div style="width: 5%;"></div> <div style="width: 45%;"> <input style="width: 100%;" type="text"/> </div> </div>	
<div> <b>Ballot 2</b> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">                     Number of individual who were entitled to vote in the ballot  <input style="width: 100%;" type="text"/> </div> <div style="width: 5%;"></div> <div style="width: 45%;"> <input style="width: 100%;" type="text"/> </div> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <b>Number of votes cast in the ballot</b> </div> <div style="width: 5%;"></div> <div style="width: 45%;"> <input style="width: 100%;" type="text"/> </div> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">                     Number of Individuals answering "Yes" to the question                 </div> <div style="width: 5%;"></div> <div style="width: 45%;"> <input style="width: 100%;" type="text"/> <sup>1</sup> </div> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">                     Number of individuals answering "No" to the question                 </div> <div style="width: 5%;"></div> <div style="width: 45%;"> <input style="width: 100%;" type="text"/> <sup>2</sup> </div> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">                     Number of invalid or otherwise spoiled voting papers returned                 </div> <div style="width: 5%;"></div> <div style="width: 45%;"> <input style="width: 100%;" type="text"/> <sup>3</sup> </div> </div> <div style="text-align: right; margin-top: 10px;"> <b>1-3 should total "Number of votes cast"</b> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="width: 45%;">                     Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot                 </div> <div style="width: 5%;"></div> <div style="width: 45%;"> <input style="width: 100%;" type="text"/> </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="width: 45%;">                     Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?                 </div> <div style="width: 5%;"></div> <div style="width: 45%;"> <input style="width: 100%;" type="text"/> </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="width: 45%;">                     If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot                 </div> <div style="width: 5%;"></div> <div style="width: 45%;"> <input style="width: 100%;" type="text"/> </div> </div>	
<div> <b>Ballot 3</b> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">                     Number of individual who were entitled to vote in the ballot  <input style="width: 100%;" type="text"/> </div> <div style="width: 5%;"></div> <div style="width: 45%;"> <input style="width: 100%;" type="text"/> </div> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <b>Number of votes cast in the ballot</b> </div> <div style="width: 5%;"></div> <div style="width: 45%;"> <input style="width: 100%;" type="text"/> </div> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">                     Number of Individuals answering "Yes" to the question                 </div> <div style="width: 5%;"></div> <div style="width: 45%;"> <input style="width: 100%;" type="text"/> <sup>1</sup> </div> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">                     Number of individuals answering "No" to the question                 </div> <div style="width: 5%;"></div> <div style="width: 45%;"> <input style="width: 100%;" type="text"/> <sup>2</sup> </div> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">                     Number of invalid or otherwise spoiled voting papers returned                 </div> <div style="width: 5%;"></div> <div style="width: 45%;"> <input style="width: 100%;" type="text"/> <sup>3</sup> </div> </div> <div style="text-align: right; margin-top: 10px;"> <b>1-3 should total "Number of votes cast"</b> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="width: 45%;">                     Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot                 </div> <div style="width: 5%;"></div> <div style="width: 45%;"> <input style="width: 100%;" type="text"/> </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="width: 45%;">                     Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?                 </div> <div style="width: 5%;"></div> <div style="width: 45%;"> <input style="width: 100%;" type="text"/> </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="width: 45%;">                     If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot                 </div> <div style="width: 5%;"></div> <div style="width: 45%;"> <input style="width: 100%;" type="text"/> </div> </div>	

**Ballot 4**

Number of individual who were entitled to vote in the ballot

**Number of votes cast in the ballot**

Number of Individuals answering "Yes" to the question

1

Number of individuals answering "No" to the question

2

Number of invalid or otherwise spoiled voting papers returned

3

**1-3 should total "Number of votes cast"**

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

**Ballot 5**

Number of individual who were entitled to vote in the ballot

**Number of votes cast in the ballot**

Number of Individuals answering "Yes" to the question

1

Number of individuals answering "No" to the question

2

Number of invalid or otherwise spoiled voting papers returned

3

**1-3 should total "Number of votes cast"**

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

**Ballot 6**

Number of individual who were entitled to vote in the ballot

**Number of votes cast in the ballot**

Number of Individuals answering "Yes" to the question

1

Number of individuals answering "No" to the question

2

Number of invalid or otherwise spoiled voting papers returned

3

**1-3 should total "Number of votes cast"**

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

**Ballots and Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet**

(see note 81)

**\*Categories of Nature of Trade Dispute**

A: terms and conditions of employment, or the physical conditions in which any workers require to work;

B: engagement or non-engagement, or termination or suspension of employment or the duties of employment, of one or more workers;

C: allocation of work or the duties of employment between workers or groups of workers;

D: matters of discipline;

E: a worker's membership or non-membership of a trade union;

F: facilities for officials of trade unions;

G: machinery for negotiation or consultation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of the right of a trade union to represent workers in such negotiation or consultation or in the carrying out of such procedures

**Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES/NO**

No

If **YES**, for each industrial action taken please complete the information below:

**Industrial Action 1**

1. please tick the nature of the trade dispute for which industrial action was taken using the categories\* below:

A ☐ B ☐ C ☐ D ☐ E ☐ F ☐ G ☐

2. Dates of the industrial action taken:  to

3. Number of days of industrial action:

4. Nature of industrial action.

**Industrial Action 2**

1. please tick the nature of the trade dispute for which industrial action was taken using the categories\* below:

A ☐ B ☐ C ☐ D ☐ E ☐ F ☐ G ☐

2. Dates of the industrial action taken:  to

3. Number of days of industrial action:

4. Nature of industrial action.

**Industrial Action 3**

1. please tick the nature of the trade dispute for which industrial action was taken using the categories\* below:

A ☐ B ☐ C ☐ D ☐ E ☐ F ☐ G ☐

2. Dates of the industrial action taken:  to

3. Number of days of industrial action:

4. Nature of industrial action.

**use a continuation page if necessary**

### Industrial Action 4

1. please tick the nature of the trade dispute for which industrial action was taken using the categories\* below:

A ☐ B ☐ C ☐ D ☐ E ☐ F ☐ G ☐

2. Dates of the industrial action taken:  to

3. Number of days of industrial action:

4. Nature of industrial action.

### Industrial Action 5

1. please tick the nature of the trade dispute for which industrial action was taken using the categories\* below:

A ☐ B ☐ C ☐ D ☐ E ☐ F ☐ G ☐

2. Dates of the industrial action taken:  to

3. Number of days of industrial action:

4. Nature of industrial action.

### Industrial Action 6

1. please tick the nature of the trade dispute for which industrial action was taken using the categories\* below:

A ☐ B ☐ C ☐ D ☐ E ☐ F ☐ G ☐

2. Dates of the industrial action taken:  to

3. Number of days of industrial action:

4. Nature of industrial action.

### Industrial Action 7

1. please tick the nature of the trade dispute for which industrial action was taken using the categories\* below:

A ☐ B ☐ C ☐ D ☐ E ☐ F ☐ G ☐

2. Dates of the industrial action taken:  to

3. Number of days of industrial action:

4. Nature of industrial action.

### Industrial Action 8

1. please tick the nature of the trade dispute for which industrial action was taken using the categories\* below:

A ☐ B ☐ C ☐ D ☐ E ☐ F ☐ G ☐

2. Dates of the industrial action taken:  to

3. Number of days of industrial action:

4. Nature of industrial action.

**Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet**



## Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to this part of the return.

See accounts attached

## Accounting policies

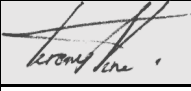

(see notes 84 and 85)

See accounts attached

## Signatures to the annual return

(see notes 86 & 87)

Including the accounts and balance sheet contained in the return. Please copy and paste your electronic signature here

Secretary's Signature:		Chair's Signature:	
			(or other official whose position should be stated)
Name:	Jeremy Vine	Name:	Ruth Horridge
Date:	08 October 2025	Date:	08 October 2025

## Checklist

(see notes 88 to 89)

(please tick as appropriate)

Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes	<input checked="" type="checkbox"/>	No	
Has the list of officers in post been completed? (see Page 2 and Note 12)	Yes	<input checked="" type="checkbox"/>	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes	<input checked="" type="checkbox"/>	No	
Has the auditor's report been completed? (see Pages 20 and 21 and Notes 2 and 77)	Yes	<input checked="" type="checkbox"/>	No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes	<input checked="" type="checkbox"/>	No	
A member statement is: (see Note 80)	Enclosed	<input checked="" type="checkbox"/>	To follow	
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	<input checked="" type="checkbox"/>	To follow	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 and 103)	Yes	<input checked="" type="checkbox"/>	No	

# Checklist for auditor's report

(see notes 90 and 96)

**The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.**

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they related? (See section 36(1) and (2) of the 1992 Act and notes 92 and 93)

Please explain in your report overleaf or attached.

2. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:

- a. kept proper accounting records with respect to its transactions and its assets and liabilities; and
- b. established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances. (See section 36(4) of the 1992 Act set out in note 92)

Please explain in your report overleaf or attached

3. Your auditors or auditor must include in their report the following wording:

**In our opinion the financial statements:**

- **give a true and fair view of the matters to which they relate to.**
- **have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.**

## Auditor's report (continued)

See attached accounts

Signature(s) of auditor or auditors:

#VALUE!

Name(s):

Azets Audit Services

Profession(s) or Calling(s):

Statutory Auditors

Address(es):

1st Floor

River House

1 Maidstone Road

Sidcup, Kent

Postcode

DA14 5RH

Date

13-Oct-25

Contact name for inquiries and  
telephone number:

Cathy Cooper - 01689827505

N.B. When notes to the account are referred to in the auditor's report a copy of those notes must accompany this return.

## Membership audit certificate

made in accordance with section 24ZD of the Trade Union and Labour  
Relations (Consolidation) Act 1992

(See notes 97 to 103)

At the end of the reporting period preceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

**NO**

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

## Membership audit certificate

### Section one

*For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer*

- 1 In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

**Yes / No**

- 2 In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

**Yes / No**

If the answer to **either** questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

## Membership audit certificate (continued)

Signature of assurer	
Name	
Address	
Date	
Contact name and telephone number	

## Membership audit certificate

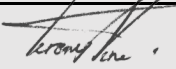
### Section two

For a trade union with no **more than 10,000 members** at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of its members and secured, so far as is reasonably practicable, that the entries in the register are accurate and up-to-date?

Yes

If "No" Please explain below:

Signature	
Name	Jeremy Vine
Office held	General Secretary
Date	08-Oct-25

**Double-click on icon to open guidance**