

## **Trade Union for Ethnic Minority Social workers (TUEMSW)**

### **Aims and objectives**

- 1 To provide a means of regulating relations between BAME social workers and their employers and any other social workers who may be facing discrimination at workplace due to their race. The trade union caters for and is open to all social workers, however, our primary target subscribers are predominately social workers from BAME background but this not a benchmark for joining.
- 2 To provide BAME social workers with trade union services including advice, assistance and representation, legal or otherwise, and other benefits, in relation to matters arising out of or in connection with their employment as social workers and trainee social workers.
- 3 To do all such things as may be incidental to the above objects
4. To seek to ensure equality of treatment and fair representation for all members and to work for the elimination of discrimination on grounds of race.
5. To seek to protect the rights of all members to be treated with dignity and respect irrespective of race.
6. To improve the pay and conditions of members and promote their interests.
7. To establish good relations between members and their employers, to secure the settlement of disputes arising from members' employment, and to participate in joint negotiating machinery.
8. To promote and improve the health, safety and welfare of members in the workplace.
9. To work to achieve equal access to public services for BAME social workers and student social workers on placements.
10. To work with all other interested parties, individuals and organisations to maintain and improve the quality of services to the public.
11. To liaise with the United Kingdom Government, devolved administrations and all other levels of government on public services and related matters and to promote and monitor legislation for the benefit of members and the public.
12. To promote and pursue environmental sustainability in all our work.

### **2. TUEMSW DEMOCRACY**

1. To promote, safeguard and improve the interests and status of members and the Union as a whole.
2. To promote and establish a member-led union and to carry out and fulfil decisions made by members in a spirit of unity and accountability.
- 3 To encourage solidarity and an effective working partnership between members, activists, representatives, officers and all staff in the service of the Union and its agreed policies.

### **3. SERVICE TO MEMBERS**

1. To provide minimum guaranteed standards of advice, representation and service.









































