



EMPLOYMENT TRIBUNALS

Claimant: Mr D Arciszewski

Respondent: BGUK LTD

Heard at: Liverpool Employment Tribunal **On:** 10 September 2025

Before: Employment Judge Barker

REPRESENTATION:

Claimant: self-represented

Respondent: did not attend

JUDGMENT

1. Between the claim being issued and this judgment being handed down, the respondent had changed its name from Buddha Group Limited to BGUK LTD. The Tribunal is satisfied that BGUK LTD is the correct respondent in these proceedings.
2. The complaint of unauthorised deductions from wages is well-founded. The respondent made unauthorised deductions from the claimant's wages as follows:
 - a. 75 hours at an hourly rate of £13.50 per hour in June 2024, which is £1012.50;
 - b. 71.14 hours at an hourly rate of £15.90 per hour in November 2024 which is £1131.13; and
 - c. 8.5 hours at an hourly rate of £15.90 per hour in November 2024, representing one day's holiday, which is £135.15.
3. The respondent shall pay the claimant **£2278.78**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

**Approved by Employment Judge
Barker
10 September 2025**

Judgment sent to the parties on:

22 October 2025

For the Tribunal:

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

ARTICLE 12

Case number: **6014311/2025**

Name of case: **Mr D Arciszewski** v **BGUK Ltd**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day, the calculation day, and the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 22 October 2025

the calculation day in this case is: 23 October 2025

the stipulated rate of interest is: 8% per annum.

For the Employment Tribunal Office