



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Number: 8000402/2025

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Hearing held at Glasgow on 16 – 19 September 2025

Employment Judge D Hoey
Members: Mr J Burnett and Ms C Rochford

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Mr W Davidson

Claimant
Represented by:
Ms Davidson
(Daughter)

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CCL North Limited

Respondent
Represented by:
Mr Bunting
Counsel
Instructed by
Worknest

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

25 The unanimous Judgment of the Employment Tribunal is that:

1. The claimant was not unfairly dismissed pursuant to section 98 of the Employment Right Act 1996.
2. The claim in respect of breach of contract is not well founded and it is dismissed.
- 30 3. The remaining complaints are dismissed having been withdrawn during the Hearing.
4. The claim is accordingly dismissed.

35 Date sent to parties

24 September 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.