



# EMPLOYMENT TRIBUNALS

**Claimant:** Andrea Stevens

**Respondent:** Wigan Borough Council

**Heard at:** Manchester (by video)

**On:** 9<sup>th</sup> and 10<sup>th</sup> September 2025

**Before:** Employment Judge Cline (sitting alone)

**Representation**

Claimant: In person

Respondent: Ms Catherine Knowles, counsel

## JUDGMENT

The Claimant's claim for constructive unfair dismissal is not well-founded and is dismissed.

Employment Judge Cline

Date 10<sup>th</sup> September 2025

JUDGMENT SENT TO THE PARTIES ON

Date 20<sup>th</sup> September 2025

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case. Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more

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information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings. You can access the Direction and the accompanying Guidance here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>