



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Mr G. Young

South Western Ambulance Service NHS Trust

Exeter

On: 26 September 2025

**Employment Judge Smail
in Chambers**

CONSENT JUDGMENT

UPON the Claimant being successful in his claims under ss. 20, 15 Equality Act 2010 and s. 98 Employment Rights Act 1998

And UPON a remedy hearing being held on 13 September 2024

AND UPON reading correspondence from the parties

AND UPON the parties' agreement that the Injury to Feelings award will be taxable

AND UPON a remedy judgment having been issued on 18 October 2024

IT IS ORDERED THAT:

1. The Respondent shall, within 14 days of the Order being sent to the parties, pay the Claimant the amount of £17,143.59.
2. That amount is comprised of:
 - a. Pension loss of £12,620.90;

- b. An amount of £4,522.69 to account for grossing up insofar as the total amount of the Claimant's tax-free allowance of £30,000 was used up by the awards made pursuant to the previous remedy judgment sent to the parties on 18 October 2024.

Employment Judge Smail
26 September 2025

South West Region

Judgment sent to the parties on
20 October 2025

Jade Lobb
For the Tribunal office