



EMPLOYMENT TRIBUNALS

Claimant: Miss S Uddin

Respondent: Birdhaus Restaurants Limited

Heard at: London South Employment Tribunal (video hearing)

On: 1 August 2025

Before: Employment Judge Robinson

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

The judgment of the Tribunal is that:

1. The Respondent made unauthorised deductions from the Claimant's wages. The Respondent is ordered to pay the Claimant the sum of £817.66 being the total gross sum deducted.
2. The Respondent made an unauthorised deduction from wages by failing to pay the Claimant in lieu of accrued but untaken annual leave on termination of employment. The Respondent is ordered to pay the Claimant the sum of £398.17 being the gross sum due.
3. The Respondent is ordered to pay the Claimant additional compensation of two weeks' pay (£589.62) in accordance with section 38 of the Employment Act 2002 for failure to provide the Claimant with a written employment contract.
4. The Claimant's claim for notice pay is dismissed on withdrawal by the Claimant.

Date__1 August 2025_____

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.