



EMPLOYMENT TRIBUNALS

Claimant: Ms V Carridice

Respondent: University Hospitals Sussex NHS Foundation Trust

Heard at: London South **On:** 11 and 12 August 2025

Before: Employment Judge Atkins
Members: Dr S Chacko
Mr S Townsend

Representation

Claimant: Did not appear and was not represented

Respondent: Ms Winstone, Counsel

JUDGMENT

The unanimous judgment of the Employment Tribunal is as follows:

1. The claim of direct race discrimination is not well founded, and fails.
2. The claim of harassment due to race is not well founded, and fails.
3. The claim of victimisation is not well founded, and fails.
4. The claims of direct age discrimination and sexual harassment are withdrawn by the Claimant.
5. The respondent has requested written reasons for the judgment, which will be issued shortly.

Employment Judge Atkins

Date: 12 August 2025

Sent to the parties on:

Date: 3 September 2025

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: www.gov.uk/employment-tribunal-decisions.