



THE EMPLOYMENT TRIBUNAL

Claimant: Ms F Gabella

Respondent: (1) Ernst & Young LLP
(2) Alan Stephen Millings
(3) Victor Nieves
(4) Craig Michael Kennedy
(5) Michael J. Duttlinger
(6) Purvi Kirti Domadia
(7) Suzanne Catherine Robinson
(8) Emily Browne
(9) Laura Segert

Heard at: London South Employment Tribunal (by CVP)

On: 5 June 2025

Before: Employment Judge A. Beale KC

Representation

Claimant: Ms G. Nicholls (Counsel)

Respondent: Mr T. Cordrey (Counsel)

JUDGMENT

1. The claims listed below are dismissed upon withdrawal by the Claimant.
 - 1.1 the claims of harassment set out as Acts 7 – 20 in the list of issues dated 18 March 2025;
 - 1.2 the claims of direct discrimination set out as Acts 12.6 - 12.18 and 12.21 in the list of issues dated 18 March 2025;
 - 1.3 the claims for breach of contract set out as Breaches 1 and 2 in the list of issues dated 18 March 2025;
 - 1.4 the entire claim brought under the Working Time Regulations 1998.
2. The claim for unauthorised deductions from wages is withdrawn by the Claimant. This claim is not dismissed in order to avoid any question of estoppel, as the claims brought under s. 13 Employment Rights Act 1996 are

now relabelled as claims for breach of contract.

3. The claims brought against the following individuals as named Respondents are dismissed upon withdrawal by the Claimant:

- 1.1 Hayley Edel
- 1.2 Isabella Kaleta
- 1.3 Kathryn Lucy Barrow
- 1.4 Hywel William Ball
- 1.5 Arati Prasad
- 1.6 Caroline E. Henderson
- 1.7 Nisha Pujara
- 1.8 Angela Barge
- 1.9 Saman Ghalamzan
- 1.10 Gregory Alperin
- 1.11 Daniel Edmund Feather
- 1.12 Jane Kilewe Musyoki
- 1.13 Chloe Simmons
- 1.14 Sonila Routsis
- 1.15 Paul Sutcliffe
- 1.16 Olesya Karpenko
- 1.17 Mayuri Jayadevan

4. The claim brought against Katie Beth Dallimore Fox as an individual named Respondent is dismissed for the reasons given at the Preliminary Hearing on 5 June 2025 and set out in the Case Management Order sent to the parties after that hearing.

Employment Judge A. Beale KC
Date: 6 June 2025

Sent to Parties.
10 June 2025