



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Jon Edwards

**Respondent:** TSYS Managed Services EMEA Limited

**Heard at:** Birmingham (in private; by telephone) **On:** 13<sup>th</sup> of October 2025

**Before:** Employment Judge Codd

## Appearances

For the claimant: In person

For the respondent: Paul Sands (Solicitor – Eversheds)

## JUDGMENT

1. The claims for direct sex and race discrimination are dismissed upon withdrawal.

**Employment Judge Codd**

13<sup>th</sup> of October 2025

## Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case