



EMPLOYMENT TRIBUNALS

Claimant: Mr J Lawton

Respondent: Explore Transport Limited

Heard at: Midlands East

On: 25 April 2025

Before: Employment Judge Brewer

Representation

Claimant: In person

Respondent: Mr J Oldroyd, Solicitor

JUDGMENT

The judgment of the Tribunal is as follows:

1. The claimant's claim for unfair dismissal is dismissed as the Tribunal does not have jurisdiction to hear it because the claimant lacks the necessary qualifying service to bring the claim.
2. The claimant's claim for 'other payments' is dismissed on withdrawal.

Employment Judge Brewer

Date: 25 April 2025

JUDGMENT SENT TO THE PARTIES ON

.....01 May 2025.....

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>