



EMPLOYMENT TRIBUNALS

Claimant: Mr M Patel

Respondent: Arriva Midlands Limited

FINAL HEARING

Heard at: Nottingham Tribunal Hearing Centre (remotely by telephone)

On: 23 December 2024

Before: Employment Judge Shore

Appearances

For the claimant: In Person

For the respondent: Mr B Kotecha, Counsel

JUDGMENT

1. The name of the respondent is amended to Arriva Midlands Limited.
2. The claimant's claim of breach of contract under Article 3 of the Employment Tribunals Extension of Jurisdiction (England & Wales) Order 1994 is dismissed upon withdrawal, as the Tribunal does not have jurisdiction to hear it.
3. The claimant's claim of defamation is dismissed upon withdrawal as the Tribunal does not have jurisdiction to hear it.
4. The claimant's claim for 'other payments' is dismissed upon withdrawal.
5. The claimant's claim of victimisation under section 27 of the Equality Act 2010 is dismissed upon withdrawal.

Employment Judge Shore

Signed 24 December 2024

Sent to the parties on:

...24 December 2024.....

For the Tribunal Office:

.....

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

Recordings and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved, or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>