

EMPLOYMENT TRIBUNALS

Claimant: Mr T Kosmacz

Respondent: Acoustafoam Limited

Heard at: Birmingham **On:** 1st and 2nd July 2025

Before: Employment Judge Walker

Appearances:

Claimant: Miss Diana Janusz (Employment Consultant)

Respondent: Mr Bruce Frew (Counsel)

Summary

- 1. At the start of the second day of the substantive hearing that took place on the 1st and 2nd July 2025, the parties confirmed that it had been agreed that the claimant would withdraw all of his claims before the tribunal on the basis that there be no order for costs.
- 2. I explained that I could not make a judgment on costs as no application for costs was before the tribunal. Nonetheless, I note the parties' agreed position in this regard.

JUDGMENT

- 1. The claimant's claim of unfair dismissal is dismissed on withdrawal by the claimant.
- 2. The claimant's claim of breach of contract is dismissed on withdrawal by the claimant.

Approved on: 2nd July 2025

Employment Judge Walker