



EMPLOYMENT TRIBUNALS

Claimant: Mr C Pain

Respondent: Townscape Design Initiatives Limited

Heard at London South by video

On: 2 April 2025

Before: Employment Judge Corrigan

Appearances

For the claimant: In person

For the respondent: Mr M Beeton, Director

JUDGMENT

1. The claimant is entitled to redundancy pay of £5048 and the respondent is ordered to pay this to the claimant.
2. The claimant had received the correct notice pay and his claim for unpaid notice/unlawful deduction of wages for the remainder of the notice period is not well-founded and is dismissed.
3. The claimant's claim for holiday pay is dismissed upon withdrawal.

Approved by
Employment Judge Corrigan

2 April 2025

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>