



EMPLOYMENT TRIBUNALS

BETWEEN:

Claimant
Miss M Lodge

And

Respondent
Premier Support Services Limited

AT A PRELIMINARY HEARING

Held: Nottingham **On:** 5 December 2024

Before: Employment Judge R Clark (Sitting alone)

REPRESENTATION

For the Claimant: Miss Lodge in person
For the Respondent: Mr W Haines, Consultant

JUDGMENT

1. The claim for compensation for accrued but untaken annual leave outstanding at the date of termination is **dismissed upon withdrawal**
2. The claims of unauthorised deduction from wages are **dismissed** for lack of jurisdiction. The claims were presented out of time when it was reasonably practicable for them to be presented within time.

In any event, the two claims particularised today relate, in one case, to the operation of the Pensions Act 2008 and, in the other case, a disputed entitlement to Statutory Sick Pay. Neither are matters that the employment tribunal has jurisdiction to determine.

3. The claim of unfair dismissal is **dismissed** for lack of jurisdiction. It was presented out of time when it was reasonably practicable for it to be presented in time.

Case number: 2600325/2024

4. The claims of disability discrimination were presented out of time, but it is just and equitable for time to be extended to 26 January 2024 when ACAS early conciliation commenced and the claim subsequently submitted on 12 February 2024.

EMPLOYMENT JUDGE R Clark

DATE 5 December 2024

JUDGMENT SENT TO THE PARTIES ON

.....06 December 2024.....

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FOR THE TRIBUNALS