



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant: Ms H M Tang
Respondent: Mitie Limited
Heard at: Birmingham
On: 27/08/2025
Before: Employment Judge Smart

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The claim of ordinary unfair dismissal is dismissed following a withdrawal of the claim by the Claimant at the case management hearing on 27 August 2025.

The claim of automatic unfair dismissal and any discrimination claims are unaffected by this judgment.

Judgment approved by:
EMPLOYMENT JUDGE G SMART

On: 30 August 2025

Public access to employment tribunal decisions: Note that both judgments and reasons for the judgments are published in full online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties. Recording and Transcription: Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>