



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms C Powell

**Respondent:** Iceland Foods Limited

**Heard at:** Midlands West Employment Tribunal via CVP

**On:** 19 and 20 August 2025

**Before:** Employment Judge Noons

**Representation**  
**Claimant:** Mr Moore - Counsel  
**Respondent:** Ms Morgan - Counsel

## JUDGMENT

It is the decision of the Employment Tribunal that:

1. The correct name for the respondent is Iceland Foods Limited.
2. The claim for wrongful dismissal is dismissed upon withdrawal.
3. The claimant's claim for constructive unfair dismissal fails and is dismissed.

Employment Judge Noons

Date: 20 August 2025

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.