

EMPLOYMENT TRIBUNALS

Claimant: Mr Antelo

Respondent: Sutton Housing Partnership Limited

Heard at: Croydon ET **on:** 3,4,5 and 6 February 2025

Before: Employment Judge Rea
Mr Fairbank
Ms Foster-Norman

Representation

Claimant: Litigant in person (supported by his father, Mr Garcia)

Respondent: Mr Davis, Counsel

JUDGMENT

1. The complaint of being subjected to detriment for making protected disclosures is dismissed upon withdrawal by the claimant.
2. The complaint of direct age discrimination is not well-founded and is dismissed.
3. The complaint of direct race discrimination is not well-founded and is dismissed.
4. The complaint of harassment related to age is not well-founded and is dismissed.
5. The complaint of harassment related to race is not well-founded and is dismissed.
6. The complaint of breach of contract is not well-founded and is dismissed.

Approved by:

Employment Judge Rea
15 February 2025

JUDGMENT SENT TO THE PARTIES
ON
12 March 2025

FOR THE TRIBUNAL OFFICE

P Wing

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/