



EMPLOYMENT TRIBUNALS

Claimant: Alan Parham

Respondent: Capgemini Uk PLC

RECORD OF A PRELIMINARY HEARING

Heard at: Midlands West Employment Tribunal **On:** 5th February 2025

Audio only

Before: Employment Judge Gidney

Appearances

For the Claimant: Alan Parham (in person)

For the Respondent: Gillian Ross (Solicitor)

JUDGMENT

The Judgment of the Tribunal is that:

- 1. The Claimant's claim for a statutory redundancy payment is dismissed upon withdrawal by the Claimant.**

Judgment approved on 5th February 2025

Employment Judge Gidney

“The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.

Public access to employment tribunal decisions: Note that both judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties”.