



EMPLOYMENT TRIBUNALS

Claimant: Miss E De la Cruz Espejo
Respondent: The Baguette Deli Limited
Heard at: London South Hearing Centre by CVP
On: 18/10/24
Before: Employment Judge McLaren

Representation

Claimant: In person (assisted by an interpreter)

Respondent: not present

JUDGMENT

1. The claim for breach of contract is dismissed upon withdrawal by the claimant.
2. The respondent made an unauthorised deduction from the claimant's wages. Her claim therefore succeeds and she is awarded £2064 gross.
3. The respondent failed to pay the claimant accrued untaken holiday pay on the date her employment terminated and her claim therefore succeeds under this head. She is awarded £411 gross.
4. The total monies payable to the claimant are therefore £2064 plus £411 being £2475 gross.

Employment Judge McLaren

Date 18/10/24

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunals

tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>