



Ministry of Housing, Communities & Local Government

Kim Wright
By email

James Blythe ACMA
*Deputy Director, Local Government Stewardship
and Interventions*

**Ministry of Housing, Communities & Local
Government**
2 Marsham Street
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www.gov.uk/mhclg

05 November 2025

Dear Kim,

I am writing to you to confirm that the Secretary of State for Housing, Communities and Local Government has nominated you as Commissioner for the purpose of the Directions issued on 20 November 2024 under section 15(5) and (6) of the Local Government Act 1999 in relation to Slough Borough Council. I enclose the formal nomination document.

You are nominated as Commissioner for the period from 5 November 2025 to 30 November 2026. As Commissioner you will have the roles and responsibilities set out in the Directions, a copy of which I enclose, along with a copy of an explanatory memorandum. Under the Directions, Commissioners will act jointly or severally and are accountable to the Secretary of State in that you have been nominated by them and can have your nomination withdrawn by him. I have also enclosed terms of engagement that you will need to sign and return. It is expected that this role will require a commitment from you of 1.5 days a week. In particular it is expected that you focus on the authority's transformation, ensuring that the Authority is driving forward work towards securing the Authority's long-term sustainability.

You will be entitled to a fee for each day you act as Commissioner. You will also be entitled to reasonable expenses. Under the terms of the Directions, it is the Authority's responsibility to meet these costs and the Secretary of State has set these fees for you at £1,100 per day. Fees are payable up to a maximum of 150 days per annum. This limit should not be exceeded without prior approval of the Secretary of State. As to reasonable expenses, we would expect these to be in accordance with the rules for senior officers set out in the Authority's staff handbook.

I understand you intend to continue your employment as an officer of Brent Council and you will ensure that transparent arrangements are agreed between Brent Council and Slough Borough Council that allow you to meet your commitments as a Commissioner. I also understand that this will be subject to agreement by the Council in line with the governance arrangements at this authority given your current statutory role as Chief Executive. I expect Brent Council to ensure robust governance arrangements are in place that support the continued delivery of services at the standard residents expect and that you will keep these arrangements under review.

In your role as public appointee, it may be necessary to disclose information on your remuneration as part of annual accounts and you will be required to consent to the disclosure of this information. By accepting this appointment, you will be indicating you consent to this.

You will wish to note that the Secretary of State has asked that the Commissioners provide him with regular progress reports on a six monthly basis or at such other times as you and him agree.

Your appointment has the status of an office holder and not of an employee. Nothing in this letter shall be construed as, or taken to create, a contract of service or contract for services between yourself and MHCLG, the Crown or Slough Borough Council.

Should you have any queries or issues either now or during the Directions period, please contact me in the first instance.

I would like to take this opportunity to thank you for assisting in this intervention. We are very grateful for your commitment to taking up this challenge to improve the performance of Slough Borough Council so that it effectively serves and protects the people of the area.

Yours sincerely

JAMES BLYTHE

Deputy Director, Local Government Stewardship and Interventions

NOMINATION UNDER THE LOCAL GOVERNMENT ACT 1999 (DIRECTIONS UNDER SECTION 15(5) AND (6) OF THE LOCAL GOVERNMENT ACT 1999 TO SLOUGH BOROUGH COUNCIL, 2025)

The Secretary of State for Housing Communities and Local Government, in exercise of powers under section 15 of the Local Government Act 1999 and in accordance with the Directions to Slough Borough Council dated 30 November 2024 nominates Kim Wright as Commissioner for the period beginning on 5 November 2025 and ending on 30 November 2026 or such time the Secretary of State determines.