Case No: 1304178/2024



## **EMPLOYMENT TRIBUNALS**

Claimant: Mrs H Copson

Respondent: Busy Bees Nurseries Limited

## **JUDGMENT**

The claimant's claim for unfair dismissal is dismissed following a withdrawal of this claim by the claimant.

## **REASONS**

- 1. The claimant complains of unfair dismissal.
- 2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
- 3. The claimant has stated that she was employed by the respondent from 6 June 2023 to 19 January 2024, which is less than two years.
- 4. Therefore, the claimant is not entitled to bring such a complaint.
- 5. The claimant has confirmed that she wishes to withdraw this complaint. Accordingly, this part of her claim is dismissed.
- 6. The claimant's other complaints are not affected by this judgment.

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Employment Judge Power

Date: 10 September 2024

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