



EMPLOYMENT TRIBUNALS

Claimant: Mr Martin Tiffin

Respondent: BCP Council

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Southampton

On: 20 August 2025

Before: Employment Judge Gray

Appearances

For the Claimant: In person (assisted by Court appointed transcribers)

For the Respondent: Mr Potterton (Counsel)

JUDGMENT

1. The complaints of direct sex and direct disability discrimination are dismissed on withdrawal.
2. The Claimant's other complaints continue.

Approved by:

Employment Judge Gray

Dated 20 August 2025

Sent to the parties on:
29 September 2025
For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>