



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Bashir

**Respondents:** Aflex Hose Limited

At a hearing by CVP, after hearing the solicitor for the claimant and counsel for the respondent.

## JUDGMENT

1. The claimant's claims of:

- a. Indirect discrimination on the grounds of race and religion;
- b. Harassment relating to race and religion;
- c. Victimisation relating to race and religion; and
- d. Whistle-blowing/ public interest disclosure.

are dismissed in their entirety following a withdrawal by the claimant.

2. The balance of the claimant's claim for direct race and religious discrimination (following the judgment dated 23 June 2025) and his claim for constructive unfair dismissal are unaffected by this judgment.

**Approved electronically by:**  
**Employment Judge Wilkinson**

Date: 10 September 2025

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE