



EMPLOYMENT TRIBUNALS

Claimant: V

Respondent: W

Heard at: Sheffield **On:** 11,12,13,14,15,18 and 19 August 2025

Before: Employment Judge Shepherd

Members: Ms Robinson
Mr Langman

Appearances

For the Claimant: Ms Brooke-Ward, counsel

For the Respondent: Ms Callan, counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claim of failure to make adjustments is dismissed upon withdrawal.
- 2 The claim of discrimination arising from disability is not well-founded and is dismissed.
3. The claim of unfair dismissal is not well-founded and is dismissed.
4. The claim of wrongful dismissal is not well-founded and is dismissed.

Employment Judge Shepherd
19 August 2025

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments and reasons for the judgments are published, in full, online at

www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.