



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Miss Gemma Sprason

AND

Respondent

Tewkesbury Fryer Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD REMOTELY

ON

12 September 2024

By CVP Video

Representation:

Claimant: In person

Respondent: Did Not Attend (Active Proposal to Strike Off the Register)

JUDGMENT

1. The claimant was unfairly dismissed by reason of redundancy, but does not seek compensation beyond the redundancy payment; and
2. The claimant is entitled to a statutory redundancy payment. The claimant earned £370.00 gross per week which was £333.00 net per week. At the time of her dismissal she had worked for three years all over the age of 21. Her entitlement is £1,110.00 (3 x £370.00); and
3. The claimant's claim for breach of contract succeeds and the respondent is ordered to pay the claimant three weeks' notice pay in the net sum of £999.00; and
4. The claimant's claim for unlawful deduction from wages is dismissed on withdrawal by the claimant.

Employment Judge N J Roper

Dated 12 September 2024

Judgment sent to Parties on

1 October 2024

Jade Lobb