



Case Number: 6002201/2023

EMPLOYMENT TRIBUNALS

Claimant: Andrew Coleridge

Respondent: BP Tyres Limited

Heard at: Exeter

On: 11 July 2024

Before: Employment Judge Oldroyd

Appearances

For the Claimant: In person

For the Respondent: Ms Cayton

JUDGMENT

1. The Claimant was not at any material time an employee of the Respondent within the meaning of Section 203 of the Employment Rights Act 1996.
2. The claim for unfair dismissal is dismissed upon withdrawal.
3. The Claimant was at all material times a worker within the meaning of Section 203 the Employment Right Act 1996 and in employment within the meaning of Section 83 Equality Act 2010.

Employment Judge Oldroyd

Dated: 11 July 2024

Sent to the parties on:

25 July 2024

Jade Lobb
For the Tribunal Office



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Reasons

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>