



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr TH Dulak

**Respondent:** Next Distribution Ltd

**Heard at:** Leeds (in private; by video)

**On:** 3 September 2024

**Before:** Employment Judge T Knowles

## Appearances

For the claimant: In person

For the respondent: Ms J Saffell, Solicitor

# JUDGMENT

The Claimant's claims of harassment, defamation, deception, false imprisonment and psychological distress are dismissed upon their withdrawal. These withdrawals were made without prejudice to the Claimant's rights in other jurisdictions and without prejudice to his rights to bring psychological distress forwards in his claims for compensation for unlawful detriments for having made a protected disclosure.

Employment Judge T Knowles

3 September 2024

JUDGMENT SENT TO THE PARTIES ON

4 September 2024

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FOR THE TRIBUNAL OFFICE

### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>