



EMPLOYMENT TRIBUNALS

Claimant: Miss Ashleigh Clennell

Respondent: Devon Partnership NHS Trust

Heard at: By CVP **On:** 17, 18 and 19 June 2024

Before: Employment Judge Beever
Ms Fellows
Mrs Monaghan

Appearances

For the claimant: in person

For the respondent: Mrs Hornblower, Counsel

JUDGMENT

1. The Claimant's claim of unlawful pregnancy and maternity discrimination contrary to section 18 of the Equality Act 2010 is well founded and succeeds. The Respondent is ordered to pay the sum of **£7,630**, being £7,000 in respect of injury to feelings and £630 in respect of interest
2. The Claimant's claim of unfair constructive dismissal contrary to section 98 of the Employment Rights Act 1996 is not well founded and is dismissed.
3. The Claimant's claim of discriminatory unfair constructive dismissal contrary to section 39(7) of the Equality Act 2010 is not well founded and is dismissed.
4. The Claimant's claim of unlawful direct sex discrimination contrary to section 13 of the Equality Act 2010 is dismissed on withdrawal by the Claimant

EMPLOYMENT JUDGE BEEVER

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON**

19 June 2024

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JUDGMENT SENT TO THE PARTIES ON

13 July 2024 By Mr J McCormick

FOR THE TRIBUNAL

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Oral reasons were given on 19 June 2024 and the parties are reminded of Rule 62(3), Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 regarding written reasons not being produced unless requested in accordance with Rule 62 (3).