



EMPLOYMENT TRIBUNALS

Claimant: Mr D Mistry
Respondent: Croner-i Limited

Heard at: Leicester Hearing Centre, 5a New Walk, Leicester, LE1 6TE
On: 9, 10, 11 and 12 September 2024
Before: Employment Judge Adkinson sitting with
Mr C Tansley
Mrs J Morrish

Appearances

For the claimant: In person
For the respondent: Mr R Kohanzad, Counsel

JUDGMENT

UPON hearing from the claimant in person and from Counsel for the respondent
AND UPON the respondent making an application that the claimant pay so or all of its costs, but then withdrawing that application

IT IS ORDERED THAT

1. The claimant's claim for breach of contract is dismissed on withdrawal by the claimant;
2. The claimant's claim for the respondent's failure to allow him to be accompanied to a relevant meeting is dismissed;
3. The Tribunal extends time for the claimant to present his claim for direct race discrimination, but the claimant's claim for direct race discrimination itself is dismissed;
4. The claimant's claim for unfair dismissal is dismissed.

Employment Judge Adkinson

Date: 12 September 2024

JUDGMENT SENT TO THE PARTIES ON

.....16 September 2024.....

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (except those under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>