



# **EMPLOYMENT TRIBUNALS**

**Claimant:** Shazea Arif

**Respondent:** Capita Plc

## **At a Preliminary Hearing at the Employment Tribunal**

**Heard at:** Leicester

**Heard on:** 25 July 2024

**Before:** Employment Judge Hutchinson (sitting alone)

### **Appearances:**

**Claimant:** In person

**Respondents:** Michael White, Counsel

# **JUDGMENT**

The Employment Judge gave Judgment as follows:

1. The claims of unfair dismissal, breach of contract, disability discrimination and race discrimination are withdrawn and dismissed.

\_\_\_\_\_  
Employment Judge Hutchinson

Date: 9 August 2024

JUDGMENT SENT TO THE PARTIES ON

....22 August 2024.....

.....

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**"Recordings and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>