



EMPLOYMENT TRIBUNALS

Claimant: Mr F Merhban

Respondent: Her Majesty Revenue & Customs

Heard at: Midlands (East) Nottingham

On: 7,8,9 and 10 August and 7 and 8 November 2023

Before: Employment Judge R Broughton sitting with members Mr Akhtar and Mr Green

Representation

Claimant: In person

Respondent: Ms Cummings – counsel

JUDGMENT

The claim of discrimination on the grounds of race and/or religion and/or belief or harassment in connection with the claimant's alleged (constructive) unfair dismissal, having been withdrawn by the claimant, is dismissed under Rule 52 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.

The claimant did not, pursuant to Rule 52 (a), express at the time of withdrawal at the hearing on 8 August 2023, a wish to reserve the right to bring such further claims raising the same or substantially the same complaint. The parties were invited and made representations on whether to issue a Rule 52 judgment would not be in the interests of justice under Rule 52 (b) however, for reasons given orally to the parties at the hearing on 7 November 2023, the Tribunal considered that it was in the interests to do so.

Employment Judge R Broughton

Date: 7 November 2023

JUDGMENT SENT TO THE PARTIES ON
8 November 2023

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.