



EMPLOYMENT TRIBUNALS

Claimant: Ms K. Truelove

Respondent: Salford Primary Care Together CIC

Heard at: Manchester

On: 23 and 24 June 2025

Before: Employment Judge Leach, Mr Q Colborn; Dr B Tirohl

Representatives:

For the claimant: In person

For the respondent: Mr Ali (counsel)

JUDGMENT

The claimant's complaints made under section 13 Equality Act 2010 (Direct discrimination, protected characteristic disability) and section 15 (discrimination arising from disability) do not succeed and are dismissed.

The complaint of breach of contract (notice pay) is dismissed following withdrawal of that complaint by the claimant.

Approved by:

Employment Judge Leach

24 June 2025

JUDGMENT SENT TO THE PARTIES

28 July 2025

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/