



EMPLOYMENT TRIBUNALS

Claimant

Ms. A. Piotrowicz

Respondent

Kingsley Healthcare and
includes Althea Healthcare
Limited

v

Heard at:

Bury St. Edmunds (via CVP)

On:

18 June 2025

Before:

Employment Judge Grahame Anderson

Appearances

For the Claimant: In Person

For the Respondent: Mr. H. Zovidavi (Counsel)

Interpreter: Ms. M. Panufnik (Polish)

JUDGMENT

- (1) The Claimant's claim of harassment is dismissed following a withdrawal by the Claimant.
- (2) The Claimant's application to amend her claims to include a claim of unfair (constructive) dismissal succeeds.
- (3) The Claimant's claim for unauthorised deductions from wages was presented outside the statutory time limit. It was reasonably practicable for the Claimant to bring the within the statutory time limit. Accordingly, the claim for unauthorised deductions from wages is dismissed.

Approved by:

Employment Judge Grahame Anderson

Date: 18 June 2025

Sent to the parties on: 30 July 2025

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For the Tribunal Office.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>