



EMPLOYMENT TRIBUNALS

Claimant: Mr A Shepherdson

Respondent: 2 Sisters Food Group Ltd

HELD AT: Manchester

ON:

24, 25 and 26
March 2025

BEFORE: Regional Employment Judge Franey
Mr TD Wilson
Ms C Doyle

REPRESENTATION:

Claimant: Mr S Walker (Solicitor)

Respondent: Ms A Amesu (Counsel)

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The complaint of unfair dismissal is dismissed on withdrawal.
2. The complaint of a breach of the duty to make reasonable adjustments contrary to sections 20 and 21 Equality Act 2010 is dismissed upon withdrawal.
3. The complaint of discrimination arising from disability contrary to section 15 Equality Act 2010 is not well-founded and is dismissed.

Approved by

Regional Employment Judge Franey

26 March 2025

JUDGMENT SENT TO THE PARTIES ON
15 April 2025

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.
3. Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>