



EMPLOYMENT TRIBUNALS

Claimant: Mr J Walsh

Respondent: Choice Hotels Limited t/a Cliffs Hotel

Heard at: Manchester Employment
Tribunal via CVP

On: 16 December 2024

Before: Employment Judge Dennehy

REPRESENTATION:

Claimant: in person

Respondent: Mr Paul Kershaw (senior manager)

JUDGMENT

The decision of the Tribunal is:

1.The compliant of unfair dismissal under section 108 of the Employment Rights Act 1996 is struck out because the claimant does not have two years employment, so the Tribunal does not have any jurisdiction to hear the claim.

2.The complaint of discrimination under S8 of the Equality Act 2010 due to the claimant being in a marriage or civil partnership is dismissed upon withdrawal by the claimant, as he is neither in a marriage or civil partnership.

Employment Judge Dennehy

Date 16 December 2024

JUDGMENT SENT TO THE PARTIES ON

7 January 2025

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>