



EMPLOYMENT TRIBUNALS

Claimant: Ms Mary-Ann Pearson
Respondent: Greenwood Academies Trust

Heard at: Bury St Edmunds (CVP) **On:** 21-25th October, 21 November 2024

Before: EJ Islam, TM Sarah Blunden and TM Anne Buck.

Representation

Claimant: Mr Maini-Thompson (Counsel)

Respondent: Mr Ogunshakin (Counsel)

JUDGMENT ON LIABILITY

1. The complaint of unfair dismissal is well-founded. The claimant was unfairly dismissed.
2. The complaint of breach of contract in relation to notice pay is well-founded.
3. The complaint of unfavorable treatment because of something arising in consequence of disability is well-founded and succeeds.
4. The complaint for failure to make reasonable adjustments for disability was withdrawn and is therefore dismissed.
5. A remedy hearing is listed for one day on 4 February 2025.

Employment Judge Islam

Date: 2nd December 2024

JUDGMENT SENT TO THE PARTIES ON
31 December 2024

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FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.