



EMPLOYMENT TRIBUNALS

Claimant

Mr L Hussen

v

Respondent

(1) Thebes Cloud Management
Limited
(2) Thebes IT Solutions Limited

Heard at: Cambridge In Person **On:** 14,15, 16 and 18 October 2024

Before: Employment Judge R Wood; Mrs C Smith; Mr A Scott

Appearances

For the Claimant: In Person

For the Respondent: Mr Lomas (Advocate)

JUDGMENT

1. All claims against the second respondent are dismissed upon withdrawal.
2. Claimant was not automatically unfairly dismissed by the first respondent.
3. The first respondent did not make unauthorised deductions from the claimant's wages (re. holiday entitlement and commission) contrary to section 13 of the Employment Rights Act 1996.
4. The first respondent breached the claimant's contract of employment by failing to pay a week's wages in lieu of notice. Consequently, the first respondent must pay to the claimant the sum of £1692.31 which is equivalent to a week's wages.
5. The claim of victimisation against the first respondent is dismissed upon withdrawal by the claimant.
6. The claim of harassment related to race against the first respondent is dismissed upon withdrawal.

Employment Judge R Wood

Date: 18 October 2024.....

Sent to the parties on: 3 December 2024

T Cadman
For the Tribunal Office