



EMPLOYMENT TRIBUNALS

Claimant: Ms. B. Huckridge

Respondent: Roust UK Ltd.

Hearing: Public Preliminary Hearing

Heard at: London Central ET (by video/CVP)

On: 10 June 2025

Before: Employment Judge Tinnion

Appearances: For Claimant: Mr. A. Crossley, Solicitor
For Respondent: Mr. R. Wayman, Counsel

JUDGMENT

1. The Claimant's holiday pay claim is dismissed on withdrawal.
2. The Claimant's claim of direct race discrimination under ss.13 and 39(2)(d) of the Equality Act 2010 relying on the protected characteristic of Polish nationality is struck out under Rule 38(1)(a) because it has no reasonable prospect of success.

NOTE

3. Reasons for the decision noted at para. 2 above were given at the hearing. Any request for written reasons for that decision must be made within 2 weeks of receipt of this Judgment. In default of a timely application for written reasons, written reasons will be provided only at the request of the Employment Appeal Tribunal or a competent court.
4. A copy of this Judgment will be published online after it has been sent to the parties.

Approved: Employment Judge Tinnion

Date of approval: 10 June 2025

Date sent to parties: 18 June 2025

For the Tribunal: